



Vishal chand <vishal081@gmail.com>

Fwd: Sampark Young Leader Program 2022

sandeep singh <drsandeepsw@gmail.com>
To: vishal081@gmail.com

Tue, May 30, 2023 at 12:34 PM

----- Forwarded message -----

From: **S. Chauhan** <s.chauhan123@gmail.com>
Date: Fri, 16 Jul 2021, 10:29
Subject: Fwd: Sampark Young Leader Program 2022
To: Ku Dr Sandeep Sir <drsandeepsw@gmail.com>

----- Forwarded message -----

From: **Priya Pandey** <priyapandey@samparkfoundation.org>
Date: Thu, Jul 15, 2021, 10:31
Subject: Sampark Young Leader Program 2022
To: s.chauhan123@gmail.com <s.chauhan123@gmail.com>

Dear Satyendra,

Greetings from Sampark Foundation!

Further to our conversation, I'm share you the details of the hiring requirement as we once again wish to onboard young aspirants from your university.

We have multiple opportunity available with us for placements in 7 States- Maharashtra, Haryana, Himachal Pradesh, Uttar Pradesh, Chhattisgarh, Jharkhand & Uttarakhand.

The details of the requirement is attached herewith for your perusal. We can connect to understand how we can take the process ahead considering the current scenario.

You can reach me at +91 9716047913 and my email id is priyapandey@samparkfoundation.org

Looking forward for to it.

About Sampark Foundation: Impact & Scale**The unsolved Problem**

In India, Government led Primary School Education System is suffering with a myriad of issues and the poor learning outcomes for our 144 million children who attend these 740K schools is alarmingly. Third party research and our own

base line assessments show that most children even in grade 5 can't add/subtract or construct simple sentence in their local language.

Despite doubling of investment in education by the government over the last decade, the learning outcomes continues to show an alarming negative trend thus an urgent need for a new innovative approach to transform outcomes at scale.

\$1 Innovation

Sampark Foundation was founded by Anupama Nayar and Vineet Nayar (Former Vice Chairman and CEO of HCL Technologies and Author of Employees First Customer Second) with a belief that "frugal innovation" along with relentless execution in partnership with the government can drive large scale change in learning outcomes. This thought led our founders to give up whatever they were doing in 2013 and dedicate their lives to lead this change.

Design thinking with focus on innovation in class room transaction gave birth to **Sampark Smart Shala™** which is a learning outcome focused initiative that uses a sound box with a voice mascot called "Sampark Didi" along with music and songs to teach English using LSRW and whole language approach, Innovatively designed TLMs to teach Math from concrete to abstract, BOT enabled mobile App for teachers that works without internet and multimedia fun workbooks with QR codes for children at less than **\$1 per child per annum**.

The 1 Crore impact

Our journey of learning by working with 84,000 rural schools, 1 crore children in 6 states (Chhattisgarh, Jharkhand, Haryana, Uttar Pradesh, Himachal and Uttarakhand) is just that – a learning journey – because problems at scale can only be solved with patience, perseverance and lots of passion. Today we train 500,000 teachers each year at block level and they are our true partners of change and responsible for the encouraging results we have seen through third party assessment.

Website: www.samparkfoundation.org

Sampark Foundation

A – 176, Sector 40, Noida – 201301.

Website: www.samparkfoundation.org

Thanks

Priya, Head HR

Sampark Foundation

2 attachments



Young Leaders FLYER_2021 JULY.pdf

1077K



Spark A Change 2021_14th July.pdf

2106K

SAMPARK YOUNG LEADERS PROGRAM 2022



Sampark Young Leaders (SYL) Program 2022-24: Sampark Foundation invites young, energetic, passionate professionals for a two-year, full-time, paid leadership program-SYLP.

The SYL Program: Sampark Foundation believes in India's youth and believes in giving responsibility early and not late. We offer a unique 2-year leadership mentoring and training opportunity where you would be trained on 7 key skills which will be critical for your long-term success. These are

1. Effective communication skills
2. Negotiation skills and assertiveness
3. Training & Public speaking skills
4. Pedagogical Design and Execution
5. Information Technology skills
6. Collaboration
7. Critical Thinking

The SYL will then be assigned roles based on interest and skills to practice these in their respective departments.

1. **District Spark:** SYLs will be responsible for a District with 1000 schools impacting lives of 70,000 children for 2 years. This is a full-time paid commitment in which we invest in the most promising young leaders to become India's best social entrepreneurs and change Leaders.
2. **Pedagogy & Content:** SYLs Pedagogy & Content would develop video-based content for teachers, multimedia workbooks for children, gamification of content aimed at improving learning outcomes. You would lead from idea/Innovation to execution.
3. **Communications and Research:** SYLs will work in the communications department and will be expected to come up with impactful multimedia content for the website, social and digital media.

SYL will be given a rigorous training. Regardless of the vertical they work for, they will be trained as Master Trainers and will train teachers in new-improved methods of teaching and learning for up to 100 days in a year and will have the opportunity to travel across the country and live and experience the education system in some of the remotest parts of our country.

This is not a job but an opportunity you have to invest in your future. If you have the passion to learn, a desire to work hard, a heart for changing fortune of 1 crore children, a stomach to travel into the interiors of India and finally an ambition to become a great Leader—apply for this. We give you the opportunity and a platform to impact lives including yours and you get compensated too.

Sampark Foundation is a leadership case study at Harvard Business School and is known for its innovative thinking. This thinking is what we hope to train the SYLs in so that they evolve as Social leaders.

Who are we looking for? We are looking for potential leaders who have passion and commitment towards the vision of educational equality.

Eligibility:

1. Bachelor's/ Master's degree in Maths, English, Physics, Chemistry, Engineering, Development Communication, Journalism, or Social Work. Candidates from Social work Stream should have Science in their 12th Standard.
2. B. Ed would be an added advantage for district Spark roles however not a must.
3. Good Communication Skills in Hindi as that is the primary language for teachers in the current states
4. Interest in developing video-based content to teach Maths, English, Science for grades 1-8 is a must for SYL in Pedagogy.

Additionally, we want our SYLs to be critical thinkers and problem solvers. They should be courageous and determined to bring about the change at scale. They should set high expectations for themselves and for others. They should demonstrate interpersonal skills through their interactions with various stakeholders.

We look for diversity in our cohort, and we would like them to come from across the country, with varied levels of professional experience -- college students, young professional, and entrepreneurs.

Why should you apply for Sampark Young Leader Program 2022?

- Education is the key to social and economic growth, it lays the foundation for a developed country. It equips children with the knowledge, skills, values, and mindsets needed to be empowered individuals and responsible citizens. Sampark Foundation's belief is that we can bring about a revolution in education by encouraging, empowering, and enthusing teachers.
- Sampark is working to improve the learning outcomes for millions of children studying in government primary school. In India, around 6 in 10 students in grade 5 can't read grade-2 text, 8 out of 10 cannot do simple math. 6 million children in the age group 6-14 are estimated to be out of school and 36% of the children drop out even before completing primary education.
- If not tackled in time, India's learning crisis can turn our demographic dividend into our biggest challenge. But we can turn things around by providing equal opportunities to children by improving the quality education in schools.
- Though there are numerous challenges facing the education system in India, the root of this crisis in education lies a crisis of leadership. There is a severe dearth of motivated teachers in the country. SYL will equip teachers with knowledge, tools and technology and motivate these teachers to lead the change in their classrooms.

About the Program: The program has the following phases

PHASE 1: Program induction – 1 Month (common for all verticals)

- i. Classroom Training
- ii. On-field training

PHASE 2: On Job training & leadership mentoring—98 weeks (in their own verticals)

- iii. On-the-job training for 45 weeks
- iv. Refresher Training for 2 weeks
- v. Advance on-the-job training for 45 weeks.

Remuneration:

SYLs will be paid a salary of Rs. 17,000 per month post Induction which includes additional benefits of Mediciam & Statutory Compliance like Provident Fund & ESIC. In addition, SYLs will receive state appropriate city allowance & conveyance reimbursement. During Induction they will be paid Rs 5000 pm as allowance for expenses plus conveyance reimbursement.

Selection Process: It is a 4-stage process to select the highest potential leader

- Stage 1: Interested candidate can send their resumes at hr@samparkfoundation.org with the subject line 'Sampark Young Leader Program' along with a self introductory video.
- Stage 2: They will be shared an assignment.
- Stage 3: Post assignment review, a telephonic interview will be done.
- Stage 4: Final round will involve a face-to-face interaction.

In 2022, Sampark Young Leaders will be placed in six states: Chhattisgarh, Uttarakhand, Himachal Pradesh, Jharkhand, Uttar Pradesh, and Haryana. Some of them will be placed at Sampark's head office in Noida.

Best SYL Leadership Reward: If your performance is rated outstanding, you will be offered permanent employment as per the verticals trained in.

Apply by: 31st July 2021